

# MINUTES

## Special Meeting Negotiations October 22, 2018

Negotiations between the School Board and NPEA were held at the District Office on October 22, 2018 at 3:45 p.m. Board Member present was Arlo Decker. NPEA Members present were Pierrette Madrid-Harris, Mae Holady, Jodi Smith, and Cherry Meckert.

The Board and the NPEA met to discuss the following proposal that has not been settled on for the 2018-2019 school year

1. Article 4 Compensation (salary schedule)

The NPEA proposed to the Board increases to teacher salaries according to movement on steps and lanes of the district's salary schedule from 2017-18 and an increase to the bottom steps of the salary schedule by .5%.

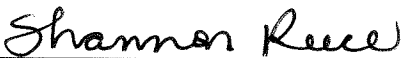
There was a discussion as to the feasibility of this counter-proposal by the NPEA and what the Board could do with the limited funds that the school district is facing this year.

There was a short caucus taken.

The NPEA tentatively agreed to the current offer from the Board of: Increase of teacher's salaries according to movement on the steps and lanes of the district's salary schedule from 2017-18 and the .25% increase to bottom steps of the salary schedule.

Meeting ended at 4:21 p.m.

  
Chairperson

  
Clerk of the Board