

MINUTES

Special Meeting

Negotiations

September 17, 2018

Negotiations mediation between the School Board and NPEA were held at New Plymouth High School Library on September 17, 2018 at 4:00 p.m. Board Member present was Arlo Decker. NPEA Members present were Pierrette Madrid-Harris, Mae Holady and Jodi Smith. Board Attorney, Amy White was also present as well as the Mediator and Union Representative.

The Board, NPEA, and Mediator met to discuss the following proposals that have not been settled on for the 2018-2019 school year:

1. Article 8 Problem Solving Mechanism (grievance language)
2. Article 5 Evaluation (appeal language)
3. Article 6 Workplace Environment (language)
4. Article 4 Compensation (salary schedule) The Board has offered applicable movement for placement in steps and lanes.

The NPEA accepted the District's last offer on language of:

1. Article 8 Problem Solving Mechanism (grievance language)
2. Article 5 Evaluation (appeal language)
3. Article 6 Workplace Environment (no new language)

Caucus was taken by both parties.

The NPEA proposed:

1. All employees stepped and an additional 1% added to the base salary (with the assurance that no employee makes below the state minimum salary).
2. The contract days for Teachers reduced from 188 to 186, with an MOU stating that January 3, 2019 and January 4, 2019 not be contracted days for the 2018-2019 school year.

The Board counter-proposed:

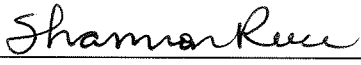
1. Employees at State minimum (\$35,800) stay the same and every employee above the State minimum (every bottom cell on career ladder) 1% increase.
2. Steps and lanes movement frozen on career ladder
3. 188 day calendar for Teachers

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There was no resolution at this time and no new meeting scheduled. Meeting ended at 8:30 p.m.



Chairperson



Clerk of the Board