

**Negotiations Meeting
May 8, 2017**

Negotiations between the School Board and NPEA were held at New Plymouth School District Office on May 8, 2017 at 7:00 a.m. Board Members present were Gary Johnston—Chairperson, and Dave Brogan. NPEA Members present were Roy Gasparotti, Mae Holady (filling in for Staci Vreeland), and Jodie Smith. Superintendent, Kevin Barker was also present.

Negotiations

The Board and the NPEA met to discuss salary and benefits for the **2017-2018** school year.

The **NPEA** presented the following proposals to the board:

1. **5.5% increase** across the current salary schedule

2. **Increase** the number of advisors, dollar amounts per advisor, and add advisors as indicated:
 - a. Senior Class Advisor (3); \$300 each
 - b. Junior Class Advisor (3); \$300 each
 - c. Sophomore Class Advisor \$150
 - d. Freshman Class Advisor \$150
 - e. Student Council Advisor Middle School \$400

Add Advisors for:

- a. High School Quiz Bowl \$200
- b. High School Foreign Language Club \$200
- c. HOSA \$200
- d. National Honor Society \$200

3. **Increase** amount of pay for extra-curricular duties as indicated:

Increase Middle School Events:

- a. One event-\$30
- b. Two events-\$40

Increase High School Events:

- a. One event-\$40
- b. Two events-\$50
- c. Three events-\$70
- d. High School Track Meet-\$70
- e. NP Wrestling Invitational-\$130

4. **Create** a Professional Development Committee for NPSD

5. **Remove/Revise** out of date or now illegal (from Luna Law) language in contract

6. **Decrease** insurance costs to employees

7. **Provide** “Loyalty Stipend” to teachers as proposed:

Number of Years	\$ Amount of Stipend
5-10	500
11-15	750
N>16	1000

Board's Response:

1. **3% increase** across salary schedule
2. **Increase** the number of advisors, dollar amounts per advisor, and add advisors as indicated:
 - a. Pep Club Advisor \$150
 - b. Senior Class Advisor (3); \$250
 - c. Junior Class Advisor (3); \$250
 - d. Sophomore Class Advisor \$100
 - e. Freshman Class Advisor \$100
 - f. High School Student Council Advisor \$150
 - g. Middle School Student Council Advisor \$200
 - h. BPA Advisor \$150
 - i. TSA Advisor \$150

Add Advisors for:

- a. High School Quiz Bowl \$150
- b. High School Foreign Language Club \$150
- c. HOSA \$150
- d. National Honor Society \$150

3. **Increase** amount of pay for extra-curricular duties as indicated:
Increase Middle School Events:
 - a. One event \$30
 - b. Two events \$40

Increase High School Events:

- a. One event-\$40
- b. Two events-\$50
- c. Three events-\$70
- d. High School Track meet-\$70
- e. NP Wrestling Invitational-\$100

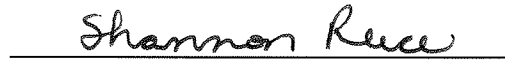
4. **Create** a Professional Development Committee for NPSD
 - a. Present to Oversight Committee
5. **Remove/Revise** out of date or now illegal (from Luna Law) language in contract
 - a. Go over wording during the summer and fix little by little
6. **Decrease** insurance cost to employees
 - a. District pays \$20 towards insurance for employees

7. **Provide** "Loyalty Stipend" to teachers as proposed:

Number of Years	\$ Amount of Stipend
5-10	500
11-15	750
N>16	1000

- a. Will consider


Chairman


Clerk of the Board

Negotiations Meeting May 10, 2017

Negotiations between the School Board and NPEA were held at New Plymouth School District Office on May 10, 2017 at 6:30 a.m. Board Members present were Gary Johnston—Chairperson, and Dave Brogan. NPEA Members present were Roy Gasparotti, Mae Holady (filling in for Staci Vreeland), and Jodie Smith. Superintendent, Kevin Barker was also present.

Negotiations

The Board and the NPEA met to discuss salary and benefits for the **2017-2018** school year.

The **NPEA** agreed to the following counter proposals from the board:

1. **3% increase** across the current salary schedule
2. **Increase** the number of advisors, dollar amounts per advisor, and add advisors as indicated:
 - a. Pep Club Advisor \$150
 - b. Senior Class Advisor (3); \$250
 - c. Junior Class Advisor (3); \$250
 - d. Sophomore Class Advisor \$100
 - e. Freshman Class Advisor \$100
 - f. High School Student Council Advisor \$150
 - g. Middle School Student Council Advisor \$200
 - h. BPA Advisor \$150
 - i. TSA Advisor \$150

Add Advisors for:

 - a. High School Quiz Bowl \$150
 - b. High School Foreign Language Club \$150
 - c. HOSA \$150
 - d. National Honor Society \$150
3. **Increase** amount of pay for extra-curricular duties as indicated:

Increase Middle School Events:

 - a. One event \$30
 - b. Two events \$40

Increase High School Events:


 - a. One event-\$40
 - b. Two events-\$50
 - c. Three events-\$70
 - d. High School Track meet-\$70
 - e. NP Wrestling Invitational-\$100
4. **Create** a Professional Development Committee for NPSD
 - a. Present to Oversight Committee
5. **Remove/Revise** out of date or now illegal (from Luna Law) language in contract
 - a. Go over wording during the summer and fix little by little
6. **Decrease** insurance cost to employees
 - a. District pays \$20 towards insurance for employees

7. Provide "Loyalty Stipend" to teachers as proposed:

Number of Years	\$ Amount of Stipend
5-10	500
11-15	750
N>16	1000

a. Will consider


Chairman


Clerk of the Board