

New Plymouth School District

STRATEGIC PLAN

MISSION STATEMENT:

Exemplary Education Through Community and School

VISION STATEMENT:

Where New Plymouth Schools are Synonymous with Excellence

Goal 1: Develop Students who Demonstrate Excellence in Academics

1. On SBAC Test, New Plymouth Schools have 10% more students proficient than the state average for Idaho, in both Math and ELA, in every grade. Also, mean grade level SBAC scores in the top 10 of Idaho Public Schools.

Action Plan:

- Implement Common Core Curriculum and strategies for Language Arts and Math.
- Teachers will use formative, interim, and summative assessments aligned with CORE Standards to measure student progress and achievement.
- Interventions and support will be implemented and offered to close existing gaps in student content and knowledge.
- Professional Development time will be provided for staff to develop and implement appropriate curriculum, instructional practices, and student assessment.
- Develop and implement assessments which measure learning growth in all subjects, all grades. (Pre and Post tests)
- Representative on Statewide Cut Score Committee
- Common Core Coaches

2. Each School in the District Earn a 5 Star Rating

Action Plan:

- Continue to offer a wide variety of Dual Credit Courses. These courses lead to increased graduation rates and post-secondary success.

3. 10% Increase in SAT Scores by High School Juniors

Action Plan:

- Students practice online including IDLA, and implement classroom curriculum aligned to the SAT Test

4. In Middle School, school wide implementation of Response to Intervention

Action Plan:

- Implement Professional Development for training in Pyramid Response to Intervention, Intervention Strategies and Student Referral.

5. At the Elementary School, we implement strong strategy based Language Arts and Mathematics curriculums to prepare students for state and local assessments.

Action Plan:

- Progress monitoring systems will be used to ensure each child is making above average growth in all subjects.
- Involve parents by providing resources and tools to help at home.

Goal 2: Build School Pride by Promoting New Plymouth Schools Throughout the Community

Action Plan:

- Provide communications with the community through newspaper, Facebook, emails, and weekly bulletin.
- Form partnerships with local organizations, including, Kiwanis, City Council, and Local Businesses.
- Continue to have Back to School Events, Parent Conferences, Parent Nights, and invite Patrons to all events.
- Maintain Parent Advisory Committees to meet monthly to discuss activities and issues connected with each of the schools.
- Maintain website with up to date information and pictures.

Goal 3: Develop Well Rounded Students who can be Successful upon Exiting NP Schools

Action Plan:

- Continue to offer a wide variety of courses for students, including Band, Choir, a variety of professional technical offerings, Foreign Languages, Art, Drama, and various business courses.
- Continue to offer a wide variety of club and athletic programs, and have solid participation in each program.

Goal 4: Demonstrate Commitment to Professional Leadership and Innovation

Action Plan:

- Develop Leadership Teams (Principal and Teachers) in each school to collaboratively address problems, and to ensure all duties and responsibilities are adequately covered.
- Collaboratively create performance goals based on increasing student achievement.
- As a team, evaluate progress toward goals at least monthly.
- Create building Professional Development Plan, determine funding for leadership and Professional Development, and create a building Pay for Performance Plan in collaboration with all staff.

Goal 5: Scholarships Earned by Graduation NPHS Seniors Increase to \$250,000

Action Plan:

- Increase marketing to parents and students through newspaper, district website, emails, athletic events, English Essays, pamphlet of available scholarships, FAFSA.

